

1001a. VOLUNTEER COMPETENCY CRITERIA - Version 2

Welcome to RDA Carine

RDA Carine is a not-for-profit organisation providing therapeutic and recreational horse riding activities to people with a disability. We welcome volunteers from 14 years and over.

In an effort to ensure the safety and wellbeing volunteers, a minimum competency criteria is required. Our centre deals with large animals and also clients who display unpredictable behaviour so it is imperative that our volunteers are able to demonstrate the minimum competency criteria:

- Work on their own without constant supervision (volunteers requiring a carer / support worker not permitted to volunteer).
- Be able to respond and react swiftly if a horse or client should display erratic behaviour.
- Physically capable of performing tasks including lifting heavy equipment such as saddles, horse blankets, basketball ring.
- Have a genuine desire to work with people who many have any type of disability including intellectual, mental and/or physical.
- Show initiative in the work place and are willing to follow instructions.
- Are committed and willing to give our clients the best possible experience.
- Confident and comfortable working with horses.
- Assist in all areas of cleaning, including picking up horse manure, sweeping up, cleaning tack, keeping the kitchen clean etc.
- Work in inclement weather conditions, including heat/rain.
- Work effectively in a team environment.
- Show empathy, patience, respect and dignity to all volunteers and clients alike.
- Cope with routine changes that will occur due to adapting to weather conditions; rider cancellations etc
- Be prepared to attend any volunteer training sessions (if available)
- Double vaccinated against COVID-19 (proof required before proceeding)
- Do not have a current mental health condition; substance addiction or personal issues that may jeopardise the role or safety of volunteers and clients
- An email address is required for all compliance documentation (NDIS Worker Screening Check) and RDA Carine communication
- For further information, [click here](#) to review the Volunteer General Conditions of Service

Previous experience with horses is not necessary as full training will be given at the centre by a qualified coach or experienced volunteer.

I can confirm that I am able to demonstrate the minimum competency criteria and I have reviewed the RDA Carine Volunteer General Conditions of Service document.

Name: _____ Signature: _____ Date: / /

COACHES ASSESSMENT ON COMPLETION OF TRIAL PERIOD

Name: _____ Signature: _____ Date: / /